

Testimony in Support of AB388 on Behalf of AARP Nevada

Chair and Members of the Committee,

My name is Jessica Padrón and I am here on behalf of AARP Nevada to express strong support for Assembly Bill 388. AARP represents more than 345,000 Nevadans age 50 and older here in Nevada alone, and one of our top priorities is supporting family caregivers and the loved ones they care for.

AB388 directly aligns with AARP's mission to improve the lives of older Nevadans by strengthening workplace protections for caregivers and ensuring access to paid family leave. Every day in Nevada, thousands of unpaid family caregivers—many of them working adults—balance their jobs while helping loved ones recover from illness, manage chronic conditions, or live safely at home. These responsibilities can be overwhelming without adequate workplace support.

Importantly, AB388 extends protections to private-sector employees, many of whom currently lack access to paid family leave. This creates a more equitable system that recognizes the diverse caregiving responsibilities Nevadans face.

Paid family leave isn't just good policy—it's smart economics. It helps workers stay employed, reduces turnover costs for employers, and supports the health and well-being of both caregivers and those they care for.

AARP Nevada urges your support of AB388. It is a vital step toward honoring the contributions of caregivers, promoting healthy aging, and building a more compassionate and resilient Nevada workforce.

Thank you.