

Conceptual amendment for SB494 - Health Authority

Conceptual Amendment on behalf of AFSCME and AFSCME Retirees

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Amendment to Section 68: PEBP Board

Intent: Amend PEBP board to change two governor appointments to one appointment by the Senate Majority Leader and one appointment by the Speaker of the Assembly. Amend the Sec. 68 (f) to change the number of names provided by a labor organization to three or more rather than 10.

Add new Section:

Intent: Require PEBP, as data and funds are available, to produce a report which examines the healthcare costs faced by Medicare retirees, including Medicare Part B, supplemental plans, dental and vision coverage, and cost of prescription drugs.

SECTION 68:

Sec. 68. NRS 287.041 is hereby amended to read as follows:

287.041 1. There is hereby created within the Authority the Board of the Public Employees' Benefits Program. The Board consists of 11 members appointed as follows:

(a) Two members who are professional employees of the Nevada System of Higher Education, appointed by the Governor upon consideration of any recommendations of organizations that represent employees of the Nevada System of Higher Education. One such member must reside in northern Nevada and the other member must reside in southern Nevada.

(b) Two members who are retired from public employment, appointed by the Governor upon consideration of any recommendations of organizations that represent retired public employees.

(c) One voting member who is an employee in the classified or unclassified service of the State, appointed by the Senate Majority Leader, on July 1, 2026.

(d) One voting member who is an employee in the classified or unclassified service of the State, appointed by Speaker of the Assembly, on July 1, 2026.

~~(c) Two members who are employees in the classified service of the State, appointed by the Governor upon consideration of any recommendations of organizations that represent state employees.~~

(d) One member who is employed by this State in a managerial capacity and has substantial and demonstrated experience in risk management, group insurance programs, health care administration or employee benefits programs appointed by the Governor.

(e) Two members who have substantial and demonstrated experience in risk management, group insurance programs, health care administration or employee benefits programs appointed by the Governor.

(f) One member who is an employee in the classified service of the State, appointed by the Governor from a list of nominations of ~~10~~ 3 or more classified state employees submitted by the labor organization representing the largest number of classified state employees participating in the Program.

(g) The Director of the Department of Administration or a designee of the Director approved by the Governor.

NEW SECTION:

Chapter 287 of NRS is hereby amended by adding thereto a new section to read as follows:

As funds and information is available, on or before August 31 of each even-numbered year, the Board shall submit to the Governor and the Director of the Legislative Counsel Bureau for transmittal to the Interim Retirement and Benefits Committee of the Legislature a report setting forth the typical full cost in this State to obtain a plan of health insurance for persons who retired with state service and are provided coverage through the Program by an individual medical plan offered pursuant to the Health Insurance for the Aged Act, 42 U.S.C. §§ 1395 et seq., that is actuarially comparable to the plan of health insurance offered by the Program to retirees who do not obtain coverage pursuant to the Health Insurance for the Aged Act, which must include, without limitation:

1. The minimum cost of the premium charged for coverage pursuant to Medicare Part B provided pursuant to Part B of Title XVIII of the Social Security Act, 42 U.S.C. §§ 1395j et seq.;

2. The average cost in this State to obtain coverage through a Medicare supplemental policy, as defined in 42 U.S.C. § 1395ss, that provides comparable benefits to the plan offered to other retirees by the Program;
3. The average cost in this State to obtain prescription drug coverage through Medicare Part D, 42 U.S.C. §§ 1395w et seq.; and
4. The average cost to obtain dental and vision coverage, other than the limited coverage provided through a Medicare Advantage plan under Medicare Part C, 42 U.S.C. §§ 1395w-21 et seq. 28.