

OFFICIAL BARGAINING PARTNER TO CLARK COUNTY SCHOOL DISTRICT, REPRESENTING MORE THAN 18,000 LICENSED PROFESSIONALS.

May 19, 2025

Nevada Senate Committee on Education
C/O Chair Senator Angie Taylor
401 S Carson Street
Carson City, NV 89701

Good afternoon Chair Taylor and Members of this Committee,

For the record, Marie Neisess President of CCEA. CCEA is the only official educator union recognized by the Clark County School District. We bargain on behalf of the 18,000 CCSD educators. I'm speaking in strong support of SB 460.

Thank you for your continued commitment to strengthening public education in Nevada. We sincerely appreciate the work accomplished during the 2023 legislative session and the historic investment in our schools. We also sincerely thank Majority Leader Cannizzaro for advancing this critical work through the Educate Act. Her leadership and collaboration with CCEA have been instrumental in moving critical improvements forward.

While we are encouraged and look forward to Superintendent Ebert's leadership, we must acknowledge the significant challenges plaguing CCSD in recent years. We cannot allow history to repeat itself. The accountability provisions in SB 460 are necessary to ensure all stakeholders, from district leadership to school staff, are held responsible for student outcomes. Requiring a strategic plan to improve academic achievement is essential to increasing student achievement.

Accountability at every level of the education system is crucial. We know that the leadership tone set by a principal shapes the working environment and directly impacts teacher effectiveness and student success. SB 460 establishes key accountability measures and enhances transparency tools critical in helping education staff implement clear, actionable plans to support our most vulnerable students.

Equally important, we must address teacher vacancies. The number one success indicator outside of a student's family is having a fully licensed teacher. SB 460 continues the crucial work of recruiting and retaining educators in our most underserved schools by providing additional compensation.

The salary increases passed through SB 231 last session have significantly reduced vacancies and improved staffing stability. SB 460 builds on that success, ensuring we continue moving in the right direction. We sincerely thank the Majority Leader for allocating funding for teacher salaries.

We strongly urge your support of SB 460 for the future of our students and the health of our public education system.

Respectfully,
Marie Neisess
President, Clark County Education Association

