To: Senate Legislative Operations and Elections

Subj: Exhibit in Opposition to AJR11

Date: May 4, 2025

Dear Senate Committee on Legislative Operations and Elections:

In the 1980's I worked for many years at a Johnson & Johnson company in California as a manager of a 24-hour operation staffed by the International Brotherhood of Teamsters. Many of our workers were frustrated by the union dues (1-3% of pay) and the forced strikes and walkouts in which they were required to participate. Frustrations were exacerbated by compensation being determined by seniority vs. merit and by the difficulty in terminating under-performing workers. This manufacturing plant *was forced to shut down* due to unsustainable costs. Companies are better able to compete when they offer merit-based wages and benefit without union wages and restrictions.

Another reason to carefully consider AJR11: According to the ***Center for Union Facts***, labor unions spent over $280 million on politics in 2024 alone – the vast majority of that money went to Democrats—without prior member approval. These funds were not spent to further the cause of the union members, but towards political advocacy, a partisan and illegal use of union dues.

This spending does not align with the political ideologies of many union members. According to 2023 polling data from ***Morning Consult,*** 51 percent of labor union members identified as a Democrat, however those who identified as liberal were just 36 percent. Another 28 percent identified as being in the center of the ideological spectrum, their views were not represented by the funding of these Political Action Committees. In a landmark case, the U.S. Supreme Court case ***Communications Workers of America v. Beck*** (1988) forced a refund to union members for the part of their dues used for political activity.

This bill is partisan legislation and is not needed in Nevada. **Please oppose AJR11.**

Respectfully,

Nancy Carlson

Former Manager of Teamster Workers