

April 8, 2025

Nevada Senate Committee on Health and Human Services
C/O Chair Senator Fabian Donate
401 S Carson Street
Carson City, NV 89701

Good Afternoon, Vice Chair Taylor and Committee Members.

For the record, my name is Marie Neisess, and I am the President of the Clark County Education Association (CCEA). I want to thank Senator Donate for bringing S.B. 410 forward, and I am speaking in support.

S.B. 410 is critical for the well-being of our educators, especially given the rising cost of healthcare, which continues to place a significant financial burden on families across our state.

The majority of educators are women, many of whom are caregivers for children or other dependents. As healthcare costs rise, educators face an increasingly difficult challenge in providing quality care for their families while maintaining the demands of their teaching careers. The financial strain is growing, and it is unfair to expect educators to shoulder this burden alone.

By allowing bargaining for dependent coverage, we are not only supporting the health and welfare of educators but also recognizing the essential role they play in shaping the future of our communities. Fair and affordable healthcare should not be a barrier to retaining and attracting dedicated educators—especially women, who often bear the financial responsibility of caregiving.

S.B. 410 represents a critical step toward creating a more equitable and supportive environment for educators. It allows them to focus on what matters most, teaching and inspiring students without the additional stress of unaffordable healthcare costs for their families.

I urge you to support S.B. 410 and stand with educators and their families in securing fair, affordable, and comprehensive insurance coverage.

Thank you for your attention to this vital issue.

Respectfully,
Marie Neisess
President, Clark County Education Association