



NSEA Supports AB388

Testimony to Assembly Commerce and Labor 4.2.25

The Nevada State Education Association has been the voice of Nevada educators for 125 years. NSEA strongly supports AB388 to extend 12 weeks of family leave for many Nevada workers, including educators.

No educator should ever have to choose between their health, caring for a loved one, or maintaining financial stability. Comprehensive paid leave is critical to attracting and retaining high-quality educators, supporting a healthier workforce, and ultimately building stronger public schools across Nevada. NSEA advocates for policies that respect the personal and professional needs of educators, reinforcing our commitment to fair working conditions and a more supportive education system for all.

Paid family leave provides benefits for both employees and employers. For employees, it means financial stability, improved health outcomes, greater gender equity, and an appropriate work-life balance. For employers it leads to higher employee retention, increased morale, and reduced absenteeism.

NSEA took a strong position to extend paid family leave to educators at our member Delegate Assembly last year. We ask for your support of AB388. Thank you.