



NEVADA FACULTY ALLIANCE

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Date: March 31, 2025

To: Senate Judiciary Committee

From: Kent Ervin, Director of Government Affairs, Nevada Faculty Alliance

Subject: SUPPORT for Senate Bill 406

The Nevada Faculty Alliance supports S.B. 406 as introduced.

During the COVID pandemic, we all did the best we could under very difficult circumstances to both protect students and continue to deliver our courses. Many faculty members made heroic efforts to shift to remote technology on short notice.

It is disgraceful for NSHE and its employees to be targeted with opportunistic lawsuits for actions taken in good faith and following state and federal directives. We note that S.B. 4 of the 32nd Special Session in 2020 limited the civil liability of businesses and state governmental entities for damages claimed due to exposure to COVID-19—but only if those entities complied with promulgated public health standards, which included cessation of in-person instruction.

Thank you.

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The [Nevada Faculty Alliance](#) is the independent statewide association of professional employees of the colleges and universities of the Nevada System of Higher Education. The NFA is affiliated with the [American Association of University Professors](#), which advocates for academic freedom, shared governance, and faculty rights, and the [American Federation of Teachers/AFL-CIO](#), representing over 300,000 higher education professionals nationwide. The NFA works to empower our members to be wholly engaged in our mission to help students succeed.