



State of Nevada

DEPARTMENT OF BUSINESS AND INDUSTRY

Assembly Bill 502

Office of the Labor Commissioner Public Works

Compliance Division & Nevada Revised Statutes 338

Presented to the Assembly Committee on Government Affairs

April 1, 2025

Presented By: Brett Harris, Esq., Labor Commissioner

Office of the Labor Commissioner Responsibilities

COMPLIANCE & ENFORCEMENT

- Wage & Hour Complaints
- General Employment Complaints
- Employment of Minors
- **Prevailing Wage and Certified Payroll Reporting on Public Works Projects**
- **Apprenticeship Utilization Act**

LICENSING & REGULATORY

- Private Employment Agencies
- Professional Employer Organizations
- **Survey and Publish Prevailing Wage**
- **Issue Public Works Project Numbers**
- **Maintain Public Works Project Database of Status and Contractors**
- **Process Closing of Public Works Projects**
- Nevada State Apprenticeship Council

Currently 26 Full Time Employee Positions

Las Vegas Office

- Labor Commissioner
- Deputy Labor Commissioner
- State Apprenticeship Director
- Chief Assistant
- Auditor II
- Two Auditor I
- Two Senior Compliance/Audit Investigators
- Six Compliance/Audit Investigators
- Six Administrative Assistants

Carson City Office

- Chief Compliance/Audit Investigator
- Two Compliance/Audit Investigators
- Two Administrative Assistants

OFFICE OF THE LABOR COMMISSIONER PERSONNEL

ASSEMBLY BILL 502

Clean-up & Clarify NRS 338 Language

- Better functioning process for Apprenticeship Utilization Act (NRS 338.01165)
- Permits flexibility to better impose penalties and disqualification when appropriate
- Clarifies enforcement language to more effectively assess wages and damages to workers

Create Consistency

- Impose procedural timelines for public bodies to set up public works project numbers to better maintain public works project database.
- Creates a referral system for public bodies unable to perform their own public works investigations
- Allows the Labor Commissioner to impose penalties against public bodies in noncompliance

Increase Office of the Labor Commissioner Public Works Compliance and Enforcement Resources

Creation of the Public Works Compliance Division under NRS 607

Wage Claim, General Complaint, PWP Wage Claim and Records Request Data FY 2020 - 2024

All Cases for Fiscal Year

FY 2020	
Wage Claim	3376
General Complaint	1219
PWP Wage Claim	73
Records Request	130
Total	4,798

FY 2021	
Wage Claim	2441
General Complaint	1199
PWP Wage Claim	133
Records Request	117
Total	3,890

FY 2022	
Wage Claim	3123
General Complaint	1411
PWP Wage Claim	222
Records Request	48
Total	4,804

FY 2023	
Wage Claim	3657
General Complaint	1759
PWP Wage Claim	251
Records Request	200
Total	5,867

FY 2024	
Wage Claim	3828
General Complaint	1696
PWP Wage Claim	146
Records Request	143
Total	5,813

PWP # issued 980
 PEA-Active Lic No data
 PEO-Active Lic N/A

PWP # issued 1,001
 PEA-Active Lic 320
 PEO-Active Lic N/A

PWP # issued 1,064
 PEA-Active Lic 158
 PEO-Active Lic 186

PWP # issued 1,035
 PEA-Active Lic 159
 PEO-Active Lic 201

PWP # issued 1,044
 PEA-Active Lic 179
 PEO-Active Lic 215

Resolved in 90 days	
Wage & Hours	No records
General Complaints	No records
PWP Wage Claim	No records

Resolved in 90 days	
Wage & Hours	83%
General Complaints	89%
PWP Wage Claim	49%

Resolved in 90 days	
Wage & Hours	82%
General Complaints	85%
PWP Wage Claim	56%

Resolved in 90 days	
Wage & Hours	77%
General Complaints	87%
PWP Wage Claim	48%

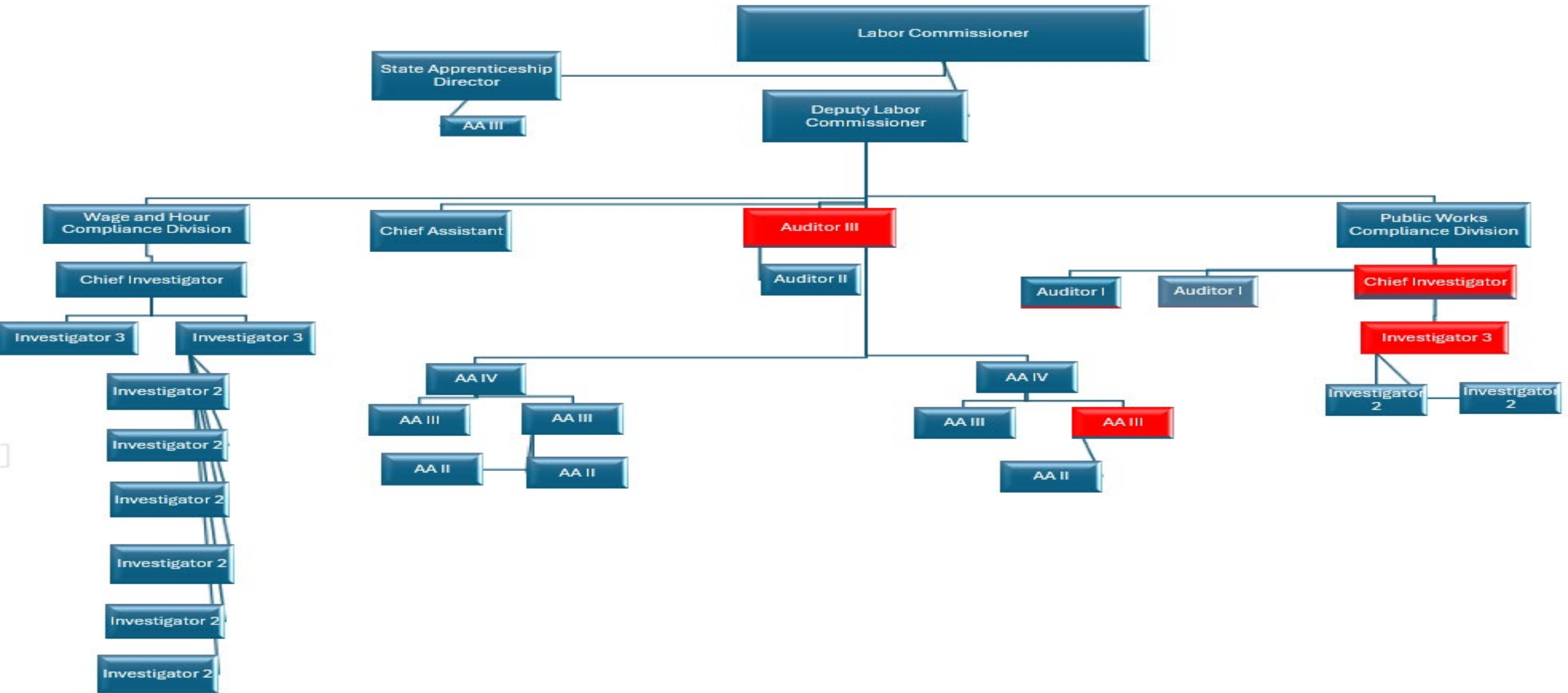
Resolved in 90 days	
Wage & Hours	82%
General Complaints	87%
PWP Wage Claim	62%

OFFICE OF THE
LABOR
COMMISSIONER
FISCAL YEAR
2025 THROUGH
MARCH 27, 2025

- **Wage Claims: 2,521**
 - **General Complaints (Includes records requests): 1,265**
 - **PWP Prevailing Wage & Certified Payroll Claims: 185**
 - **Filed by Public Body: 32**
 - **Filed by Third Party: 153**
 - **AUA Reports: 959***
 - **AUA Claims for Nonreporting Contractors: 329***
 - **Public Works Project Numbers Issued: 800**
 - **PEA Active Licenses: 159**
 - **PEO Active Licenses: 241**
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- **Wage Claims Resolved Within 90 Days: 68%**
 - **General Complaints Resolved Within 90 Days: 76%**
 - **PWP Wage Claims Resolved Within 90 Days: 6%**

*** New Claim Type for 2025**

OFFICE OF THE LABOR COMMISSIONER ORGANIZATIONAL CHART WITH PUBLIC WORKS COMPLIANCE DIVISION



AB502 & OFFICE OF THE LABOR COMMISSIONER

BUDGET ENHANCEMENTS FY26 & FY27

Agency 752 Budget Account 3900

Staffing and Rightsizing Investment

- Requesting 5 new positions to support daily operations, goals, and objectives.
- 4 positions make up Public Work Compliance team
- 1 Administrative Assistant position to support the Apprenticeship program

Assembly Bill 502

Joint Interim Standing Committee on Government Affairs

- Creation of the Public Works Compliance Division
- Requesting 4 positions to add to the 4 positions from Senate Bill 82

Office of the Labor Commissioner Contact

THANK YOU TO THE
MEMBERS OF THE ASSEMBLY
COMMITTEE ON
GOVERNMENT AFFAIRS

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