



NEVADA FACULTY ALLIANCE

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Date: March 28, 2025

To: Senate Government Affairs Committee

From: Kent Ervin, Director of Government Relations, Nevada Faculty Alliance

Subject: Support Senate Bill 418

I regularly attend Public Employees' Retirement System (PERS) Board meetings on behalf of the Nevada Faculty Alliance. Over the past two years, the PERS Board has received reports of charter schools—*public* charter schools—that have not paid pension contributions for their employees. Multiple charter schools have had delinquent amounts totaling 100s of thousands of dollars. That is outrageous and is simply unacceptable. These public charter schools have deducted PERS contributions from employee paychecks and not forwarded them to PERS. They have not timely reported the service credits earned by their employees. This is a disgrace. How can these charter schools even be allowed to continue to operate while failing to fulfill their obligations to their own employees and the state? You occasionally read about a scofflaw private company that has not paid payroll taxes for its employees, but these are state-supported institutions entrusted with Nevada children. The charter schools are mostly on repayment plans now, but even some recent payments have been late.

SB418 fixes the problem by allowing PERS to intercept the state funding sources for the charter schools, similar to existing methods to intercept tax revenue for local government entities if they become delinquent (which is exceedingly rare and generally quickly corrected). SB418 is, unfortunately, an absolutely necessary bill. I urge your support.

Thank you.

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The [Nevada Faculty Alliance](#) is the independent statewide association of professional employees of the colleges and universities of the Nevada System of Higher Education. The NFA is affiliated with the [American Association of University Professors](#), which advocates for academic freedom, shared governance, and faculty rights, and the [American Federation of Teachers](#)/AFL-CIO, representing over 300,000 higher education professionals nationwide. The NFA works to empower our members to be wholly engaged in our mission to help students succeed.