

Assembly Committee on Commerce and Labor
Nevada State Legislature
401 S. Carson Street
Carson City, NV 89701

RE: Letter in Support of AB 215

Dear Chair and Honorable Members of the Committee,

The NAACP Las Vegas, Chapter 1111, is in strong support of Assembly Bill 215 (AB 215), which seeks to establish reasonable restrictions on the employment hours of high school students. This bill is a necessary step in ensuring that Nevada's youth are not overworked to the detriment of their education, health, and future success.

As a former high school student at Advanced Technologies Academy (A-Tech), I know firsthand the consequences of an overloaded schedule. While maintaining a full-time job, participating in sports, and achieving over a 4.0 GPA, I struggled with extreme fatigue and inadequate sleep. This nearly prevented me from walking across the stage at my own high school graduation ceremony. Many young people today face the same challenges—pushed to work long hours to support their families or gain independence, yet forced to sacrifice their academic and personal well-being.

The limitations proposed in AB 215 will provide critical protections for students, ensuring that their pursuit of financial independence does not come at the cost of their education or health. By restricting work hours on school nights, this bill strikes a necessary balance between employment opportunities and academic success. Additionally, the flexibility for school districts or juvenile courts to grant exemptions ensures that the legislation remains adaptable to individual circumstances.

The NAACP Las Vegas, Chapter 1111 is committed to advocating for policies that protect and uplift the youth in our community, particularly students of color who are disproportionately impacted by economic hardship and workplace exploitation. This bill aligns with our mission to create equitable opportunities while fostering academic achievement and career readiness for Nevada's future leaders.

We urge the committee to pass AB 215 and support the well-being of Nevada's youth. Thank you for your time and consideration. Please feel free to reach out should you require further insights or testimony.

Sincerely,

Ashley Dodson
Founder & CEO, Anchored Perspectives LLC

On Behalf of the NAACP Las Vegas, Chapter 1111