



NEVADA FACULTY ALLIANCE

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Date: February 19, 2025

To: Senate Education Committee

From: Kent Ervin, Director of Government Relations, Nevada Faculty Alliance

Subject: Senate Bill 322

The Nevada Faculty Alliance supports Senate Bill 322 as introduced. The legislation would require members of the Board of Regents to undergo training on various topics related to their governing and fiduciary duties.

Mandatory training is currently in statute for school board trustees. Regents should have similar requirements. The Nevada System of Higher Education (NSHE) is a large and complex enterprise. The only requirement to be a candidate for Regent is to be a resident of the district, and some new Regents have little prior familiarity with NSHE or with higher education.

Training topics should include open meeting law, non-discrimination, state and federal laws and regulations applicable to higher education, ethics for public officials, best practices in governance and board procedures, shared governance in academia, academic freedom, and other topics relevant to NSHE governance and student outcomes.

The provision in SB322 to provide nominal compensation to Regents for taking time to complete trainings outside of Board meetings is reasonable, given that most Regents have other jobs and responsibilities.

Thank you.

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The [Nevada Faculty Alliance](#) is the independent statewide association of professional employees of the colleges and universities of the Nevada System of Higher Education. The NFA is affiliated with the [American Association of University Professors](#), which advocates for academic freedom, shared governance, and faculty rights, and the [American Federation of Teachers/AFL-CIO](#), representing over 300,000 higher education professionals nationwide. The NFA works to empower our members to be wholly engaged in our mission to help students succeed.